



We work with the people who work the land.

Hanover-Caroline Soil & Water Conservation District

13224 Hanover Courthouse Road, Suite 201

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District Conservation Specialist Job Announcement

The Hanover-Caroline Soil & Water Conservation District (H-CSWCD) has an opening for a full time District Conservation Specialist. The Conservation Specialist is responsible for performing a wide range of technical duties that pertain to the implementation of cost-share programs, services, and outreach. The position will focus on providing support to the VA Agricultural Cost-share and Tax Credit Program, the Virginia Conservation Assistance Program, and the Chesapeake Bay Preservation Act. Additional activities include conservation planning, data entry, reporting, presentations, and outdoor fieldwork.

Applicants must have a college degree or the equivalent in education and work experience. They must possess a valid driver's license. Requirements for the position include proficient computer skills including Microsoft Word and Excel, the ability to work independently and in a team environment, multitask, prioritize, be a self-starter, and communicate effectively both orally and in writing. The ideal applicant will also have knowledge of non-point source pollution control activities, agricultural operations, soil and water conservation issues, and agricultural best management practices. Employment is conditional upon successful completion of a federal background check.

Starting Salary: from \$55,000; commensurate with experience and abilities. Excellent benefits package including health insurance, retirement, as well as paid leave available for full time position.

A detailed job description can be found at <https://www.hanovercounty.gov/313/Hanover-Caroline-Soil-and-Water>. Send a completed Commonwealth of VA (DPT Form 10-012) application, resume, and references to Hanover-Caroline SWCD, P. O. Box 446, 13224 Hanover Courthouse Rd., Suite 201, Hanover, VA 23069. The deadline for applications is close of business on January 13, 2023. A fillable Commonwealth of VA application can be found at <https://virginia-job-application.pdfFiller.com/> .

For more information, contact Sharon Conner, District Manager, at 804-537-3014 or by email sconner@hanovercounty.gov . HCSWCD is an EOE.